

ALABAMA UTILITY CONTRACTORS ASSOCIATION

TIM AYERS, EXECUTIVE DIRECTOR
JUNE 2019



Director's Comments:

The purpose of the Underground Damage Prevention Law is to safeguard against injury and loss of life due to excavation or demolition, and to protect underground facilities from costly damage and the interruption of utility or other services to the general public. However, Alabama's Underground Damage Prevention Law had been deemed ineffective. As a result, in 2015, I along with a group of other industry stakeholders were appointed to serve on the Alabama One-Call Study Commission, to research and recommend improvements to the state's existing Underground Damage Prevention Law.

What was supposed to take 6 months for the Commission, turned into 3 years of work that help form the blueprint for legislation (SB315) that was finally introduced this year. The goal of SB315 was to strengthen membership requirements in the state's One-Call Notification System and strengthen enforcement of and penalties for violations of the Underground Damage Prevention Act.

On June 6, 2019, Governor Kay Ivey signed SB315 (Act 2019-407), which updated the Alabama Underground Damage Prevention Law. The revised law will have major implications on our members.

The following are the highlights of changes that went into effect with the passage of this bill.

Membership:

- This bill requires all underground utility owners to become a member of the state wide One-Call Notification System for receiving excavation and demolition notifications, and removes option for

Inside This Issue:

| | |
|---------------------|-------|
| Director's Comments | 1-2 |
| Legislative Update | 3-5 |
| Upcoming Events | 6-8 |
| News & Notes | 9 |
| CWCC Report | 10-11 |
| Health & Safety | 12-13 |

(Continued on page 2)

Directors Comments:

(Continued from page 1)

- utility owner to operate their own in-house notification system. There is a seven-year sunset on the membership requirement.
- Increases Public Service Commission regulatory oversight of the One-Call Notification System through additional annual reporting requirements. Alabama 811 is currently certified by the PSC and serves as the One-Call Notification System.
- Provides for phased-in membership of new members over a two-year period based on their size.
- Grants relief to excavators for damages to underground facility should the owner of the underground facility failed to join the One-Call Notification System.

Enforcement:

- Creates the Underground Damage Prevention Authority, made up of stakeholders, which reviews violations and renders penalties and fines for violations of the act.
- Establishes and defines a tiered set of civil penalties and fines for violations of the act.
- Establishes an Underground Damage Prevention Fund funded by penalties recovered for violations of the act. Fund expenditures shall be at the discretion of the Authority to carry out its duties and excess funds shall be used to support public awareness, training and education related to Underground Damage Prevention.

Other Changes:

- Limits the liability of an excavator for damages caused to underground facility if excavator has complied with act, if the facility owner received locate notification yet failed to mark their facilities in compliance with the act, and damage was a direct result of the failure to locate.
- Grants relief from physical marking of facilities, with conditions, if a member facility owner does not have accurate information regarding exact location of their facilities.
- Requires facility owner to provide a positive response to One-Call Notification System once they have determined the facility owner is not impacted at the excavation site or has marked the facility. (Requirement would take effect 12 months after law is enacted.)
- Extends life of locate request from 10 to 20 working days for excavation and from 20 to 30 days for blasting.
- Extends length of time a facility owner has to mark their facility at an excavation site to two full working days, not counting the day the notification is made.

We anticipate having someone come speak to our group later in the year to explain the law's changes in full detail. In the interim, please contact the AUCA office if you have any questions.

Tim



Alabama Legislative News:

The 2019 Alabama Legislative Session concluded on Friday, May 31st after adjourning Sine Die on the 28th Legislative Day. Legislators could have met for up to 30 Legislative Days. However, with the Education and General Fund Budgets finally passed, and having spent much of the session dealing with controversial bills on lottery, medical marijuana, education reform, and abortion, leadership in the House and Senate felt it was time to go home. Legislators were also fatigued from the special session for infrastructure in March that resulted in the gas tax increase with the passage of the Rebuild Alabama Act. Most legislators also expect that Governor Ivey will call for another special session later this year to deal with the state's prison system.

The final count on bills introduced for the 2019 Regular Session was 643 in the House and 427 in the Senate. Of those introduced, a number of them would have a potential impact on our industry. Below is a brief recap of bills we tracked that passed in 2019.

Bills of Interest Signed Into Law:

Act 2019-72 (HB110) - State Licensing Board for General Contractors Sunset Law Review

Relating to the Alabama Sunset Law; to continue the existence and functioning of the State Licensing Board for General Contractors until October 1, 2020.

Act 2019-73 (HB111) - Alabama Onsite Wastewater Board Sunset Law Review

Relating to the Alabama Sunset Law; to continue the existence and functioning of the Alabama Onsite Wastewater Board until October 1, 2020.

Act 2019-95 (HB206) - Lowndes County Sewage Systems

Relating to Lowndes County; to authorize the county commission to require properties to connect to public sanitary sewerage systems where available; and where a public sewerage system is not available, to authorize the county commission, through the county health department, to require properties to connect to private disposal systems conforming to the rules of the State Board of Health.

Act 2019-204 (SB193) - Unemployment Benefits

Relating to unemployment benefits, to amend Sections 25-4-72, 25-4-74, and 25-4-78, Code of Alabama 1975, to revise the maximum amount of unemployment benefits payable to an individual contingent on the state's average unemployment rate; to revise the maximum weekly unemployment benefit amount; and to revise the terms of losing unemployment benefits due to disqualification.

Act 2019-249 (HB479) - Commercial Drivers License

Relating to transportation; to permit the issuance of Class A commercial driver licenses, limited to intrastate travel, to applicants at least 18 years of age and under 21 years of age; and in connection therewith would have as its purpose or effect the requirement of a new or increased expenditure of local funds within the meaning of Amendment 621 of the Constitution of Alabama of 1901, now appearing as Section 111.05 of the Official Recompile of the Constitution of Alabama of 1901, as amended.



Alabama Legislative News:

(Continued from page 3)

Act 2019-326 (HB400) -Broadband Using Electric Easement Accessibility Act

Relating to broadband services; to authorize the placement, construction, installation, operation, and use of broadband and other advanced communication capabilities and related facilities within electric easements by electric providers; to authorize electric providers to engage in, and to permit electric providers to authorize others to engage in, providing broadband services through advanced communications capabilities within electric easements; to grant the right to electric providers to condemn easements and rights-of-way for advanced communications capabilities; and to permit consents through service agreements, licenses, leases, and membership agreements to place, construct, install, operate, and use advance communication capabilities within an electric easement.

Act 2019-327 (SB90) - Amendment to Alabama Broadband Accessibility Act of 2018

This bill would amend the Alabama Broadband Accessibility Act to expand the definition of an "unserved area" eligible for grant funding, increase the percentage of project costs eligible for grant funding, and to broaden the permitted use of other federal and state support, including loans and grants, in projects receiving grants under the Act.

Act 2019-356 (HB517) - Electricity Utility Services

The Energy Security Act of 2015 contains language providing for the sunset of the act in 2023. This bill would remove the sunset provision from the Energy Security Act of 2015.

Act 2019-407 (SB315) - Underground Utility Damage Prevention

Relating to underground utilities; to amend Sections 37-15-2, 37-15-4, 37-15-4.1, 37-15-5, 37-15-6, 37-15-9, and 37-15-10, Code of Alabama 1975, relating to the "One-Call Notification System," to further provide for the notification required; to specify when the premarking of sites where excavation and demolition should occur; to require certain operators of underground facilities to join the system; to require the system to submit an annual report of operations and financial review to the Public Service Commission; to revise penalties for violations; to provide for the deposit of penalties into certain funds; to provided limited immunity after notification under certain conditions; to add Sections 37-15-10.1 and 37-15-10.2, to the Code of Alabama 1975, to create the Underground Damage Prevention Authority to, with administrative support from the Public Service Commission, enforce the requirements of the notification and penalty provisions and to review the adequacy of the enforcement process.

Act 2019-420 (HB607) - Lauderdale County Septic System Testing

Relating to Lauderdale County; to provide that the county health department shall perform site evaluation tests before the repair of an existing conventional septic system.

Act 2019-482 (SB242) - Alabama Construction Trade Academy Funding Act

Relating to education; to create the Alabama Construction Trade Academy Funding Act; to require the Alabama Energy and Residential Codes Board to develop a statewide program to increase the availability of construction trade education; to require the Energy Division of the Alabama Department of Economic and Community Affairs to administer the program; to require the board to adopt guidelines for the program; and to require the board to establish an application process for the review of applications for grants and the distribution of monies through the program.

Act2019-490 (SB373) - Permanent Joint Transportation Committee

Relating to the Permanent Joint Transportation Committee, to amend Section 29-2-2, Code of Alabama 1975, as last amended by Act 2019-1 of the 2019 First Special Session, relating to the membership of the committee. This bill adds two additional members to the Permanent Joint Transportation Committee.



Alabama Legislative News:

(Continued from page 4)

Act 2019-506 (SB295) - Alabama Industry Recognized and Registered Apprenticeship Program Act

This bill would establish the Alabama Industry Recognized and Registered Apprenticeship Program Act. This bill would create the Alabama Office of Apprenticeship to certify registered and industry-recognized apprenticeship programs in the state in lieu of the federal office of apprenticeship that currently administers state registered apprenticeship programs. This bill would authorize the Alabama Office of Apprenticeship to provide a federally recognized state apprenticeship completion credential for registered and industry recognized apprenticeships certified by the Alabama Office of Apprenticeship. This bill would also increase the per capita apprenticeship tax credit from \$1,000 to \$1,250; increase the aggregate apprenticeship tax credit from \$3,000,000 to \$7,500,000; provide a \$500 per capita incentive tax credit for hiring in school youth apprentices; and extend the apprenticeship tax credit through 2025.

Act 2019-519 (HB225) - Wage Discrimination

Relating to wages; to prohibit an employer from paying any of its employees at wage rates less than those paid to employees of another sex or race for substantially similar work; to require an employer to affirmatively demonstrate that a wage differential is based upon one or more specified factors; to prohibit an employer from discharging or in any manner discriminating against or retaliating against an employee for the enforcement of these provisions; to provide for administrative relief and for a private civil cause of action; to provide that an employer may not prohibit an employee from disclosing the employee's own wages, discussing the wages of others, inquiring about another employee's wages, or aiding or encouraging any other employee to exercise his or her rights under these provisions; and to require an employer to maintain a record of wages paid to his or her employee for a certain amount of time.

Act 2019-527 (HB570) - Apprenticeships

Relating to apprenticeships; to provide that an individual who completes an apprenticeship may be granted an occupational license in that trade if the individual also meets other requirements, including completion of any required examination with a passing score; to provide that if a licensing authority requires an examination for a license, the authority may not impose higher testing standards upon that individual than it does for any other applicant; and to amend Sections 25-8-33, 25-8-35, and 25-8-43, Code of Alabama 1975, to allow in-school youth apprentices to work in certain occupations under certain conditions.

Act 2019-528 (HB582) - Business Filings

Relating to business filing requirements; to authorize a municipality to create an electronic process for the processing and recordation of business license renewals.



Upcoming Industry Events:

2019 AFACT PIPELINE AWARENESS MEETINGS

ALABAMA 811, IN PARTNERSHIP WITH 72 GAS AND PIPELINE OPERATORS IN ALABAMA, IS HOLDING ITS ANNUAL PIPELINE PUBLIC AWARENESS MEETINGS STARTING IN JULY. THESE MEETINGS ARE FREE TO ATTEND, LAST APPROXIMATELY 2 HOURS, WITH MOST STARTING AT 5:15PM. COMPLIMENTARY MEAL PROVIDED AT EACH MEETING.

7/11-BLOUNT, JEFFERSON, WALKER
7/15-CHOCTAW MARENGO
7/23-CULLMAN, LIMESTONE, MADISON, MORGAN
7/24-CLAY, COOSA, TALLADEGA, TALLAPOOSA, RANDOLPH
7/29-AUTAUGA, DALLAS, ELMORE, LOWNDES, MONTGOMERY
8/6-MOBILE, BALDWIN
8/8-BUTLER, CONECUH, COVINGTON, CRENSHAW ESCAMBIA, MONROE
8/15-HALE, PERRY, TUSCALOOSA
8/20-BULLOCK, CHAMBERS, LEE, MACON, RUSSELL
8/22-CALHOUN, CLEBURNE, ETOWAH, ST. CLAIR
8/27-CLARKE, WASHINGTON, WILCOX
8/28-PICKENS, GREEN, SUMTER
8/29-BIBB, CHILTON, SHELBY
9/5-FAYETTE, LAMAR, MARION, WINSTON
9/12-COLBERT, FRANKLIN, LAUDERDALE, LAWRENCE

Meetings are geared toward emergency responders, public officials and excavators who live and work around these pipelines on a regular basis.

Take the opportunity to meet operators in your areas.

Learn valuable information about 811, and working around underground utilities.



Know what's below.
811 before you dig.

TO REGISTER AND DETAILS:
WWW.AFACTPIPELINEAWARENESS.COM

Upcoming Industry Events:



SAVE THE DATE

GRAYSVILLE STORE
GRAND OPENING

AUGUST 1, 2019
10:00 A.M. – 3:00 P.M.

Events include: Ribbon Cutting | Lunch |
Vendor Reps | Door Prizes | Simulators |
GPS Demo |

www.warriortractor.com
Contact Brenda Culp at 205-988-4472 or brenc@warriortractor.com for more information



DESIGNED BY CONTRACTORS, FOR CONTRACTORS

Construction Risk Conference
August 22, 2019
9:00 a.m. - 3:30 p.m.
Alabama AGC Headquarters
Birmingham

Presented by CompTrustAGC and co-sponsored by the Construction Law Section of the Alabama State Bar

RiskCon is the only one-day event in Alabama dedicated to administrative and job site risks facing those working within the construction industry. This mini-conference is appropriate for business owners, senior management, risk managers, project supervisors, field management, safety professionals, attorneys, and insurance & bonding professionals.



September 17 – 19, 2019
The Grand Hotel, Point Clear



Upcoming AUCA Events:

AUCA Local Lunch Meetings

Huntsville Area Lunch Meeting - August 8, 2019

Tuscaloosa Area Lunch Meeting - August 14, 2019

Mobile Area Lunch Meeting - August 15, 2019

Birmingham Area Lunch Meeting - August 21, 2019



***AUCA Fall General Meeting &
Sporting Clay Shoot***



October 17, 2019

**Lower Wetumpka Shotgun Sports Club
Montgomery, AL**

**Special Guest Speaker:
Tommy Tuberville
Former Auburn University
Head Football Coach
and
2020 Republican
U.S. Senate Candidate**



News & Notes:

2019 AUCA Scholarship Award Winners:

The AUCA Board of Directors approved the nominations of three scholarship applicants at the June 12th Board Meeting in Montgomery. All our recipients have incredible resumes, and are extremely deserving of these scholarships. Each scholarship awarded is worth \$1,500 per student.

The 2019 scholarship winners are:

Trenton Carpenter

Trenton is from Helena, AL and is a rising Senior at the University of Alabama at Birmingham where he maintains a 3.70 GPA while majoring in Finance.

Dylan Hutto

Dylan is from Homewood, AL and works in construction while finishing his final year of training at the Construction Education Foundation of Alabama (CEFA) in Birmingham to become a licensed Electrician.

Annalia Quillin

Annalia is from Arab, AL and is a 2019 Honors graduate of Arab High School with a 4.013 GPA. She will be a Freshman and plans to attend Birmingham Southern College this year.

AUCA 2020 Board of Directors Nominations:

AUCA will be soliciting the membership for suggestions of people to serve on the 2020 AUCA Board of Directors. If you have someone in mind that you think would be an asset on the AUCA Board, please email us by August 31st to recommend them to the AUCA Nominating Committee. If you are interested in serving yourself, please feel free to list your name as well.

Nomination Forms will be sent out electronically to all member companies. The Nominating Committee will review the nomination forms of those desiring to serve on the 2020 Board at the September 11th AUCA Board Meeting. The proposed slate of nominees will be announced to the membership and the candidates will be voted on by the members in attendance at the October 17th General Meeting in Montgomery.



Clean Water Construction Coalition Report

From Bob Briant, Jr. - Chairman CWCC & Sante Esposito - Key Advocates

PROGRESS ON CLEAN WATER AND DRINKING WATER APPROPRIATION BILLS

On May 22, the House Appropriations Committee reported its version of the federal FY20 Interior Appropriations Bill which provides \$1.8B for the Clean Water SRF (an increase of more than \$100M over the last Federal Fiscal Year) and \$1.3B for the Drinking Water SRF (an increase of \$140M over the last Federal Fiscal Year and equal to the amount authorized by the America's Water Infrastructure Act of 2018). The fact that the appropriators provided up to the authorized level for the Safe Drinking Water SRF argues for enactment of authorization levels above the \$1.8B for the Clean Water SRF. Action in the Senate is expected in the coming weeks.

In addition, the House Appropriations Committee reported its version of the federal FY20 Energy and Water Appropriations bill which provides \$63.617M for Title XVI (of which \$10M is for the Title XVI WIIN grant program) and \$60M for WaterSMART, and lists the names of the federal FY18 USBR Title XVI grant awardees, as required by law.

MAJOR INFRASTRUCTURE PACKAGE ON HOLD

Since President Trump and the congressional Democrats agreed to a top-line \$2 trillion target infrastructure package, the Administration and the Congress have not come to an agreement on the details, including pay-fors. President Trump inserted unrelated conditions into the negotiations that, if not reconsidered, will likely submarine any progress on a "big, bold, and bipartisan" infrastructure package that leadership states they are committed to.

CONGRESSIONAL HEARINGS PRESS INFRASTRUCTURE AGENDA SUPPORT FOR H.R. 1497 GROWS

As previously reported, Chairman DeFazio embarked on a very aggressive series of infrastructure hearings – four having been held in the past two weeks. In the Senate, the Senate Environment and Public Works Committee has solicited from Members of the Committee what they want in an infrastructure bill.

As has been previously discussed and reported, the Coalition sent a letter of support for H.R.1497, the "Water Quality Protection and Job Creation Act of 2019." This bill, introduced by Chair DeFazio, Subcommittee Chair Napolitano, and Representatives Don Young and John Katko, now has 39 co-sponsors.



Clean Water Construction Coalition Report

(Continued from page 10)

As a reminder, the bill:

- Authorizes \$20 billion in Federal grants over five years for Clean Water SRFs.
- Authorizes \$1.5 billion over five years for grants to implement state water pollution control programs.
- Provides \$600 million over five years for Clean Water pilot programs (including Federal technical assistance and/or grants) for watershed-based or system-wide efforts to address wet weather discharges, to promote storm water best management practices, to undertake integrated water resource management, and to increase the resiliency of treatment works to natural or man-made disasters.
- Authorizes \$375 million in grants over five years for alternative water source projects including projects that reuse wastewater and storm water to augment the existing sources of water.

On May 22, the House Energy and Commerce Committee held a hearing on H.R. 2741, the "Leading Infrastructure for Tomorrow's America Act." Regarding safe drinking water, the bill includes the following major provisions:

- Extend and increase authorizations of \$18.69 billion for essential drinking water programs including the Safe Drinking Water State Revolving Loan Fund, the Indian Reservation Drinking Water Program, School and Child Care Program Lead Testing grants, Lead Drinking Fountain Replacement, Community Water System Risk and Resilience grants, and Public Water System Supervision grants to states. This subtitle also extends Buy American requirements for drinking water projects along with the funding extension.
- Fund grants up to \$2.5 billion over five years to affected water systems to combat PFAS contamination. The legislation further directs the EPA Administrator to create a list of eligible treatment technologies, defined as those that can remove all detectable amounts of PFAS from drinking water.



Health & Safety:

Avoiding Heat Stress

The sun and warm weather of summer can also bring special hazards for those working outdoors. The combination of heat, humidity and physical labor can lead to fatalities. The two most serious forms of heat-related illnesses are heat exhaustion (primarily from dehydration) and heat stroke, which could be fatal. Signs of heat exhaustion or heat stroke need immediate attention. Recognizing those warning signs and taking quick action can make a difference in preventing a fatality.

The following are guidelines all employees should follow during the warm weather months:

1. Understand what heat stress is and be able to recognize the symptoms. It is a signal that says the body is having difficulty maintaining its narrow temperature range. The heart pumps faster, blood is diverted from internal organs to the skin, breathing rate increases, sweating increases, all in an attempt to transfer more heat to the outside air and cool the skin by evaporation of sweat. If the body can't keep up then the person suffers effects ranging from heat cramps to heat exhaustion, and finally to heat stroke.

Symptoms of **Heat Exhaustion** include headaches, dizziness, lightheadness or fainting; weakness and moist skin; mood changes such as irritability or confusion; upset stomach or vomiting.

Symptoms of **Heat Stroke** include dry, hot skin with no sweating; mental confusion or loss of consciousness; seizures or convulsions. Seek professional assistance immediately.

2. Dry clothes and skin do not mean that you are not sweating. In dry climates, you might not feel wet or sticky, but you are still sweating. On a very warm day, you can lose as much as two liters of fluid.

3. Beat the Heat. Help Prevent the ill effects of heat stress by:

- Drinking water frequently and moderately (about eight ounces every 15 minutes.)
- If possible, avoid direct sunlight or other heat sources.
- Plan your day to tackle more strenuous jobs during the cooler morning hours.
- Utilizing the ventilation or fans in enclosed areas.
- Rest frequently in cool, shaded areas.
- Avoid alcoholic or caffeinated beverages and eat lightly.
- Remembering that it takes about one to two weeks for the body to adjust to the heat; this adaptation to heat is quickly lost — so your body will need time to adjust after a vacation or extended absence.
- Wearing lightweight, light-colored and loose fitting clothes.

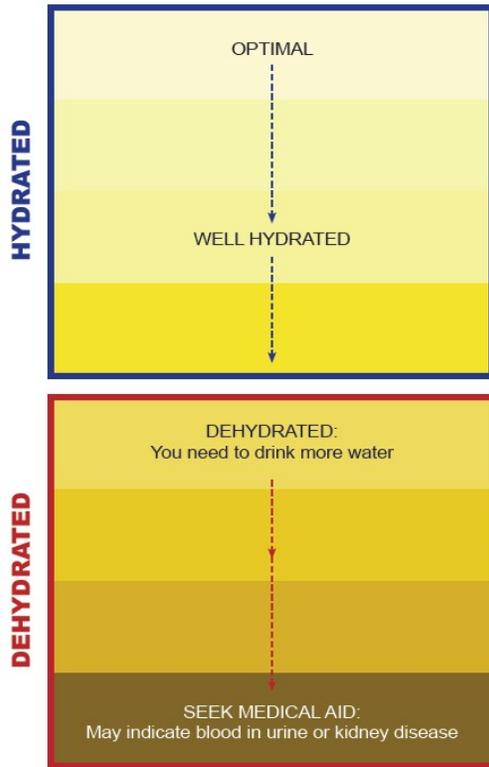
4. Be prepared to act. In the event you recognize these symptoms in yourself or a co-worker, immediately notify your supervisor and contact emergency professionals.



U-R-I-N-E Control

Are you hydrated?
Take the Urine **Color** Test

Urine Color Chart*



*This color chart is not for clinical use.

Heat Index Table

| | | Heat Index Temperature (°F) | | | | | | | | | | | | | | | |
|-----------------------|----|--------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | 80 | 82 | 84 | 86 | 88 | 90 | 92 | 94 | 96 | 98 | 100 | 102 | 104 | 106 | 108 | 110 |
| Relative Humidity (%) | 40 | 80 | 81 | 83 | 85 | 88 | 91 | 94 | 97 | 101 | 105 | 109 | 114 | 119 | 124 | 130 | 135 |
| | 45 | 80 | 82 | 84 | 87 | 89 | 93 | 96 | 100 | 104 | 109 | 114 | 119 | 124 | 130 | 137 | |
| | 50 | 81 | 83 | 85 | 88 | 91 | 95 | 99 | 103 | 108 | 113 | 118 | 124 | 131 | 137 | | |
| | 55 | 81 | 84 | 86 | 89 | 93 | 97 | 101 | 106 | 112 | 117 | 124 | 130 | 137 | | | |
| | 60 | 83 | 84 | 88 | 91 | 95 | 100 | 105 | 110 | 116 | 123 | 130 | 137 | | | | |
| | 65 | 83 | 85 | 89 | 93 | 98 | 103 | 108 | 114 | 121 | 126 | 130 | | | | | |
| | 70 | 84 | 86 | 90 | 95 | 100 | 105 | 112 | 119 | 126 | 134 | | | | | | |
| | 75 | 85 | 88 | 92 | 97 | 103 | 109 | 116 | 124 | 132 | | | | | | | |
| | 80 | 85 | 89 | 94 | 100 | 106 | 113 | 121 | 129 | | | | | | | | |
| | 85 | 85 | 90 | 96 | 102 | 110 | 117 | 125 | 135 | | | | | | | | |
| | 90 | 86 | 91 | 98 | 105 | 113 | 122 | 131 | | | | | | | | | |
| 95 | 86 | 93 | 100 | 108 | 117 | 127 | | | | | | | | | | | |
| 100 | 87 | 95 | 103 | 112 | 121 | 132 | | | | | | | | | | | |

Likelihood of Heat Disorders with Prolonged Exposure or Strenuous Activity

■ Caution
 ■ Extreme Caution
 ■ Danger
 ■ Extreme Danger

Purpose

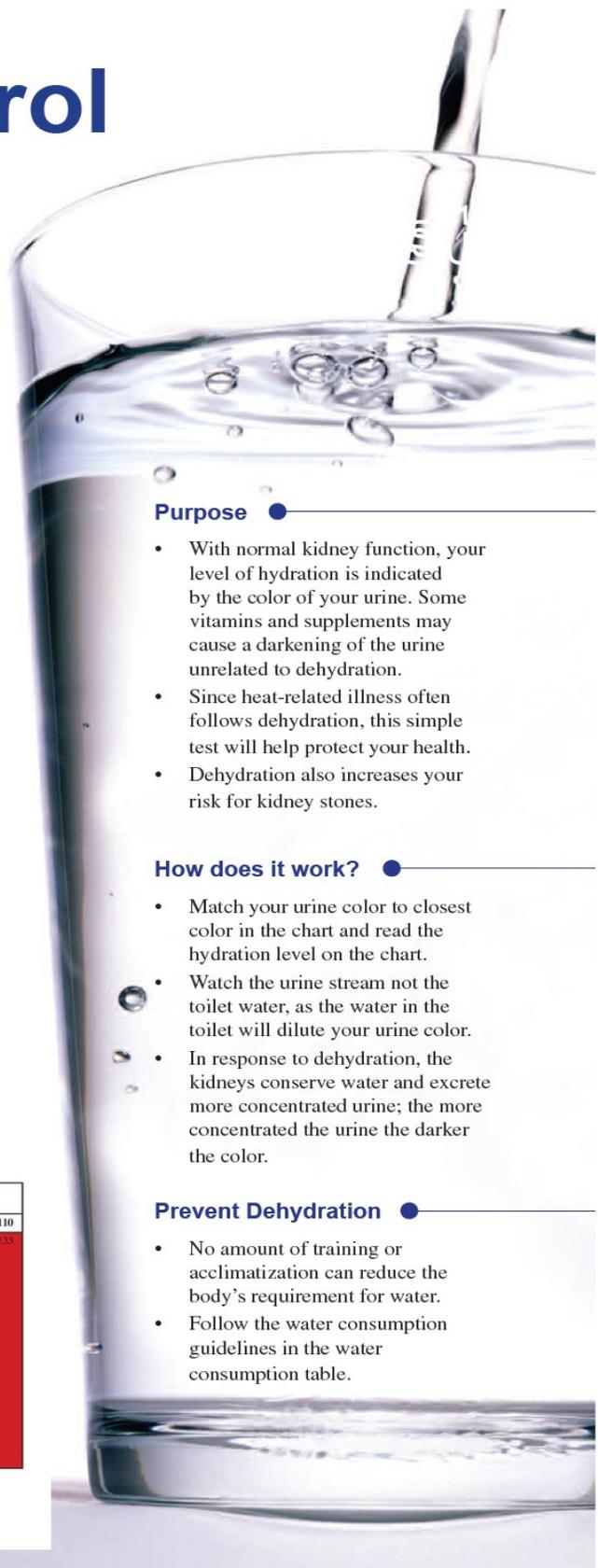
- With normal kidney function, your level of hydration is indicated by the color of your urine. Some vitamins and supplements may cause a darkening of the urine unrelated to dehydration.
- Since heat-related illness often follows dehydration, this simple test will help protect your health.
- Dehydration also increases your risk for kidney stones.

How does it work?

- Match your urine color to closest color in the chart and read the hydration level on the chart.
- Watch the urine stream not the toilet water, as the water in the toilet will dilute your urine color.
- In response to dehydration, the kidneys conserve water and excrete more concentrated urine; the more concentrated the urine the darker the color.

Prevent Dehydration

- No amount of training or acclimatization can reduce the body's requirement for water.
- Follow the water consumption guidelines in the water consumption table.



Alabama Utility Contractors Association
P.O. Box 383185
Birmingham, AL 35238-3185
Phone: 205-582-9436
Fax: 205-582-9155
E-mail: tim@aluca.org

**AUCA IS A MEMBER-DRIVEN, NEEDS
FOCUSED TRADE ASSOCIATION CREATED
SOLELY TO PROMOTE AND ADVANCE THE
UTILITY INDUSTRY IN THE STATE OF
ALABAMA.**

**We're on the Web !
www.aluca.org**

**Please print out this newsletter to share with
others in your company. And, if you are
receiving this for the company owner,
please print out a copy for him/her.**

Let AUCA Be Your Source For All Your

Training Needs

Contact the Association Office for more information

facebook



@AlabamaUCA

LinkedIn

